

## Software Developer I

---

### WHY JOIN INCORP

IMCORP is an award-winning, multi-faceted company offering excellent career opportunities in a dynamic and fast-paced work environment. Our leading-edge cable diagnostic technology delivers precise and cost-effective solutions that maximize our customers' success. We seek talented and dedicated people who want to join an exciting, high-growth company with a strong financial foundation. If your ideal is to work at a place where people listen to your ideas, respond quickly and work together to achieve the highest standards, INCORP is for you. Join us, and be part of a creative team that is revolutionizing the energy industry. Your work will build a robust future for our customers, environment and communities.

#### Awards:

Top 34 Fastest-Growing U.S. Engineering Firms 7 years in a row – Inc. Magazine

Top UCONN Start-Up Company

Best Places to Work in Connecticut – 2014 & 2015

#### Benefits:

Competitive pay

Top-notch benefits, including medical/dental/vision/disability insurance, paid time off/holidays, retirement plan, tuition reimbursement and more

### POSITION OVERVIEW

Are you looking for a great opportunity where you can showcase your skills and talents? We seek a talented software developer to join our team. You will assist in designing and building software solutions to extend and interconnect existing internal business systems. INCORP currently utilizes PHP, ASP, and Javascript as well as the .NET stack running off of a MySQL database. You'll be part of a small team charged with the development of software from the requirements stage all the way through unit testing. INCORP is a unique, highly data-driven business that provides a broad range of challenges and opportunities for a skilled systems developer who wants to have significant organizational impact.

At INCORP, you'll have the opportunity to expand and improve your skill sets in diverse areas. You'll be able to take training courses or otherwise improve your skill set during normal business hours. Our development environment has a laid back feeling, with business casual dress throughout the week, active lunchtime billiards games and friendly colleagues. We're conveniently located near major routes in a suburban setting with free parking. Our developers have modern workstations and a modest budget to customize their workstations or purchase peripherals they require. INCORP is committed to making our developers as successful as possible, which is why executive leadership ensures the technical viability and stable funding of every project.

### REQUIREMENTS

- Server and client scripting knowledge; particularly ASP, PHP, Javascript
- Site design & layout (HTML / CSS) skills
- Office productivity tools expertise
- Demonstrated programming skills
- Net Languages (VB, C#) - MVC & EF experience a plus
- Familiarity with SQL queries - mySQL experience a plus
- Network & Software security knowledge a plus
- Technical writing and documentation skills

- Interpersonal communication and team skills
- Positive attitude
- Willingness to research solutions and learn new skills
- Ability to quickly identify and resolve data issues / needs
- Proven organizational skills to manage multiple projects with tight deadlines effectively
- Bachelor's degree in Computer Science, Computer Engineering, Information Technology or equivalent
- At least two years' related experience preferred
- Permanent authorization to work in the United States

## RESPONSIBILITIES

- Build new systems and develop new functionality utilizing existing frameworks.
- Assist in supporting the company IT infrastructure.
- Work directly with internal business users to analyze requirements, problem solve, and design solutions.
- Follow a full lifecycle development process including design, testing, and implementation.
- Develop and adhere to software source control standards and procedures.
- Maintain existing software systems.
- Further IMCORP's position as an industry knowledge leader

## TO APPLY

Please send resume and work samples (coding, scripting, site design and documentation) to [marcia.guzy@imcorp.com](mailto:marcia.guzy@imcorp.com).

## ABOUT IMCORP

IMCORP is the technology leader in underground power cable reliability. Our diagnostic technology locates existing cable system defects and determines future cable reliability. This performance-driven solution provides the most effective and efficient means to determine the reliability of new or aged cable systems. The IMCORP [Factory Grade®](#) test has enabled rapid growth across industries around the world. From single phase 5kV to 500kV, IMCORP is setting the standard in power cable reliability.

IMCORP is an equal opportunity employer and considers qualified applicants for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, gender identity and expression, age, disability, or Vietnam era, or other eligible veteran status, or any other protected factor.

Qualified military veterans welcome.

Visit us at [www.imcorp.com](http://www.imcorp.com)